



ANNUAL GENERAL MEETING
Wednesday, September 30, 2020
7:30 p.m.
Virtual Meeting- Zoom Webinar

1 - Call to Order

2 - Approval of the Minutes from 2019 Annual General Meeting held on Tuesday June 19, 2019.

Motion to approve the 2019 AGM minutes by Elizabeth Aarts, second by Phil Nolan. Motion Passes

3 - Treasurer's Report -Elizabeth Aarts

2018/19 AND 2019/20 FINANCIAL STATEMENTS

The 2018/19 and 2019/20 financial statements are attached with a qualified assurance conclusion issued by Marcus and Associates Chartered Professional Accountants. Due to the time period from our recently completed fiscal yearend to the date of our AGM we were able to finalize the 2020 financial statement and they are included here for review.

Statement of Financial Position as at April 30, 2020

Overall, our statement of financial position continues to be healthy year-over-year. Some key items to note:

- The decrease in cash balance reported at yearend is primarily due to an investment in capital assets, some new expenditures as reported on the statement of operations and the timely settlement of liabilities at yearend compared to the previous year.
- There was an increase in prepaids in 2020 due to an ice credit issued to our association from both our ice vendors resulting from COVID cancellations.
- Capital assets have increased due to our investment in replacement jerseys, which follows our mandated equipment replacement policy.
- Our members' unrestricted surplus reported balance at fiscal yearend was \$205k, slightly increasing from what was reported in 2019 at \$195k.

Statement of Operations for the year ended 2020

Overall revenues decreased from fiscal 2019 to fiscal 2020 due to lower registration #s for both the competitive and house league programs. In addition, we had special sponsorship opportunities in 2019 that did not take place in 2020. Our annual host tournaments continue to be successful and provide a positive profit influx back into the association. Profits from the tournaments provide a direct financial benefit to the House League program, which offsets the total program delivery and cost to our membership. Our total reported expenditures are consistent as a percentage of revenues year-over-year. The net surplus position reported at the end of fiscal 2020 was \$35k.

Moving into the 2020/21 Season

As we embark upon the 2020/21 season the board is working on developing a costing structure that will make sense from both an organizational and membership perspective. We will be working on an installment plan structure over the course of the next few months to allow for flexibility as we move into a future that is uncertain. In advance, I would like to thank you all for your patience as we navigate through this season. We are facing unprecedented times which call for creative and collaborative efforts in order to achieve the best outcomes for all stakeholders.

Yours in hockey,

Elizabeth Aarts

Motion to approve the 2018/19 Financials (ATTACHMENT "A") by Mauro Facchin, second by Phil Nolan. Motion passes.

Motion to approve the 2019/20 Financials (ATTACHMENT "B") by Phil Nolan, second by Mauro Facchin. Motion passes.

4 - Appointment of Auditor

Motion for Marcus and associates to remain our financial auditor made by Elizabeth Aarts, second by Phil Nolan. Vote passes.

5 - Registrar Report – Phil Nolan

We had a total of 661 players registered with the LDGHA for 2019/20 vs. 732 players registered with the LDGHA for the 2018/19 season (9.5% drop). If we look at a two-year scale, we compare to 645 players for the 2017/18 season and we were 2.4% up. Of the 2019/20 total, there were 388 players in our house league program and 273 in our competitive program. Also, of note is that we could have accepted more house league participants, but were restricted by team sizing and ice. Our Bantam house league division participated in WOGHL with success this year, eliminating a three team division in Bantam House League

This year we have not completed the House league registration, but our competitive registrations will consist of 16 teams. We are cautiously optimistic that the effects of Covid-19 will not impact our house league too drastically. We also will continue to develop from within and hope to improve our grass routes program again this year with help of the First Shift program.

Of significant note is the new Ramp registration system. Although providing many challenges upon integration and initial set up, it will be of great benefit to both the association and our members. It will provide better reporting to us, and for members, be easier to sign up, view your account and pay. It also will be a one stop shop for parent and player documents, and communication between the OWHA and the LDGHA when it comes to rosters and player/coach certification. This means less paperwork for all of us. We also hope to move all game sheets and roster adjustments (call ups) on-line through tablet.

Thanks,

Phil Nolan
Volunteer Registrar

6 - President's Report - Mauro Facchin

It has been six years since I first accepted a position on the London Devilettes Board. Nothing in those first five years prepared me for the challenges our organization and society would face this past season. We could not have envisioned the cancellation of a hockey season and specifically how we all would have to reinvent the way in which we participate in community activity. For once there was no precedent to follow and no guidelines to adhere to. During that time the safety of our members became the sole concern of our Board of Directors. I can't thank these individuals enough for the countless hours working on committees and sub committees that we formed in order to build a return to play platform. It won't be perfect, and it certainly won't be the same, but the passion and dedication our board put forth needs to be recognized. My thanks go out to the many coaches and volunteers who adapted, and specifically to the parents and players who waited patiently for the unknown. This past year was a very challenging one! Running a completely volunteer based board knowing that many of our members were facing greater safety concerns outside of the rink, along with social and economic challenges was at times heartbreaking and exhausting. Even with these challenges, our membership continues to thrive. The challenge is not yet over, and I support and empathize with every one of our members.

As we approach this season our excellent coaches and robust player development focus in both house league and competitive will ensure that the association's teams enjoy an increased degree of on-ice development at all levels and when we are ready to resume play, our athletes will respond well. We will continue to support those athletes who are seeking to pursue hockey at its highest levels. This year we have several females who have played at the highest levels

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and some graduates that have returned to coach the Devilettes. This is a great sign for female hockey as they are not only great coaches and mentors, but great role models to our players.

I would also be remiss if I didn't recognize the efforts of retiring board members and executive:

Paula Ballard served on the board for 5 years. She introduced us to social media and helped to broadcast our successes through those platforms. Her respect for the athletes and members was always top of mind.

Scot Chantler has served on the board for 6 years as well. His passion for the organization and ability to assist in the many roles he has held will be missed. He was quick to roll up his sleeves and pitch in whenever and wherever needed. Willing to take on thankless and unwanted roles during his term, Scot continued to work with the membership and move the organization forward.

Steve Milne has also maximized his term. In 2017 Steve was recognized and inducted to the London Sports Hall of Fame for minor sports Volunteer of the Year. In his time with us he worked on creating our new logo, was paramount in the building of and completing the framework for our home rink, The London Sports Park, and storage facility. He secured vendors as Chair of the Procurement Committee and made sure our apparel was readily available, in store, for our members in all divisions. He pioneered a new sponsorship platform that continues to thrive under new guidance and helps keep our members costs down. Steve has also served as the Webmaster for the Devilettes for the past 4 years. With his departure there are some huge shoes to fill and I cannot thank him enough for his insight and wisdom.

As I prepare to enjoy my new role as past president, I hope we can again get to a point where we meet at the glass for a quick talk, grab coffee, and enjoy each other's company talking about the sport we love and the athletes we admire.

Stay Safe, Stay Healthy and remember the important things in life!

Mauro

7- Elections

- The Board of Directors shall consist of seventeen (17) directors and executive, sixteen (16) of whom shall be elected and the Past President of the Association

7.1 - Returning Executive Members:

- Phil Nolan - Registrar

7.2 - Returning Director Members (listed in alpha order of first name):

- Blair MacInnis – Running for President*
- Carrie Maguire - Director
- Jamie Giroux - Running for President*
- Jason Speiran – Director
- Julie Phillips – acclaimed Vice President*
- Mark Hannam – Director
- Mauro Facchin – Past President
- Paul Lave - Director
- Steve Ryall – Director

7.3 – Vacancies

The Director that is not successful for the President role will resume their role as Director. The successful candidate will move to an Executive role, thereby creating an additional vacancy at Directorship. Additionally, the acclaimed Vice President will move to Executive. With the current vacancy at Vice President currently being filled by a Director position, this creates 5 Director Role openings

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7.4 – Executive Vacancies.

Four Executive Positions open. Three acclaimed and one to vote (listed in order of role):

- **President** - The defeated candidate will resume their second year as a director
 - Jaime Giroux -
 - Blair MacInnis -
- **Vice President** – Hockey Operations – acclaimed – Julie Phillips
- **Secretary** – acclaimed – Heather Pais
- **Treasurer** – acclaimed – Elizabeth Aarts

7.5 – Director Vacancies

Five Board Director Positions Open to Vote, with twelve nominees (listed in alpha order by first name):

- Cassandra Cameron -
- Chris Muldowney -
- Claudia Santagapita-
- Fawn Farr -
- Glenn Hines -
- Justin Smith -
- Kelly Stewart -
- Monica Harrington-
- Nancy Wehring -
- Nik Spilka-
- Peter Wethey -
- Steve DuBarry -

7.6 – Explanation of the online electoral process

- Secured balloting
- Randomization of ballots
- Profile viewing
- Weighted ballots based on Proxy Allocation
- Polls opened at 7:00pm before the AGM scheduled start time of 7:30pm on Wednesday, September 30, 2020 and closed at 10:00pm on Wednesday, September 30, 2020
- Results reporting will be available after the election is completed

8 - Adjournment

- Motion to Adjourn by Mauro Facchin at 8:02 p.m., second by Phil Nolan.

ATTACHMENT “A”

STATEMENT OF FINANCIAL POSITION AS AT APRIL 30, 2019

(Unaudited)

2019 2018

ASSETS

Current Assets:

Cash	\$ 233,250	\$ 219,464
Libro shares - at fair value	4,865	4,359

Team advances and sponsorships receivable	36,673	25,128
Prepaid expenses	<u>17 700</u>	<u> </u>
	292,488	248,951
Capital Assets (Note 2)	<u>15,681</u>	<u>16,881</u>
	<u>\$ 308,169</u>	<u>\$ 265,832</u>

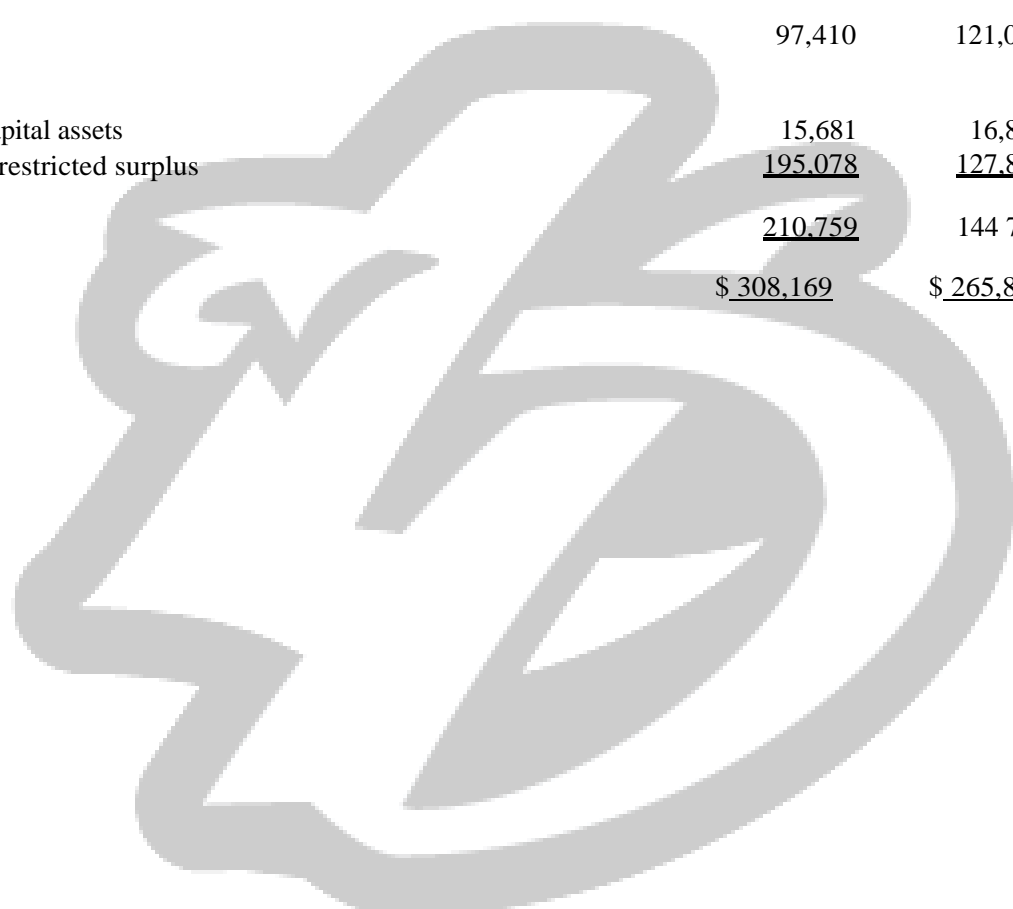
LIABILITIES AND NET ASSETS

Current Liabilities:

Accounts payable and accrued liabilities	\$ 58,725	\$ 75,758
Deferred registration fees	<u>38,685</u>	<u>45 340</u>
	97,410	121,098

Net Assets:

Invested in capital assets	15,681	16,881
Members' unrestricted surplus	<u>195,078</u>	<u>127,853</u>
	<u>210,759</u>	144 734
	<u>\$ 308,169</u>	<u>\$ 265,832</u>



**STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS FOR THE
YEAR ENDED APRIL 30, 2019**

(Unaudited)

	<u>2019</u>	<u>2018</u>
Revenues:		
Registration fees	\$ 657,827	\$ 627,979
Devilettes tournament	238,292	214,856
Sponsorships	57,132	18,078

Other income	<u>2,602</u>	1 431
	<u>955,853</u>	<u>862,344</u>
Expenses:		
Ice rental	570,424	567,294
Devilettes tournament	141,430	134,075
OWHA fees	60,682	43,664
Referees	36,211	34,915
Office	33,999	33,291
Amortization	19,020	16,201
Instructor and course fees	11,306	9,970
Professional fees	6,483	4,520
Advertising	1,258	2,299
Prizes, awards and banquets	6,161	6,830
Insurance	1,730	1,666
Hockey supplies	<u>1,124</u>	<u>10,146</u>
	<u>889,828</u>	<u>864,871</u>
Excess (Deficiency) Of Revenues Over Expenses for The Year	66,025	(2,527)
Net Assets at Beginning of The Year	<u>144,734</u>	<u>147,261</u>
Net Assets at End of The Year	<u>\$ 210,759</u>	<u>\$ 144,734</u>

ATTACHMENT "B"

LONDON DEVILETTES GIRLS HOCKEY ASSOCIATION
STATEMENT OF FINANCIAL POSITION AS AT APRIL 30, 2020
(Unaudited)

	<u>2020</u>	<u>2019</u>
<u>ASSETS</u>		
Current Assets:		
Cash	\$ 157,102	\$ 233,250
Libro shares - at fair value	5,549	4,865
Team advances and sponsorships receivable	35,231	36,673
Prepaid expenses	<u>54,997</u>	<u>17,700</u>
	252,879	292,488
Capital Assets (Note 2)	<u>40,571</u>	<u>15,681</u>
	<u>\$ 293,450</u>	<u>\$ 308,169</u>
<u>LIABILITIES AND NET ASSETS</u>		
Current Liabilities:		
Accounts payable and accrued liabilities	\$ 47,927	\$ 58,725
Deferred registration fees	<u>-</u>	<u>38,685</u>
	47,927	97,410
Net Assets:		
Invested in capital assets	40,571	15,681
Members' unrestricted surplus	<u>204,952</u>	<u>195,078</u>
	<u>245,523</u>	<u>210,759</u>
	<u>\$ 293,450</u>	<u>\$ 308,169</u>

LONDON DEVILETTES GIRLS HOCKEY ASSOCIATION
STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED APRIL 30, 2020

(Unaudited)

	<u>2020</u>	<u>2019</u>
Revenues:		
Registration fees	\$ 634,794	\$ 657,827
Devilettes tournament	248,639	238,292
Sponsorships	14,420	57,132
Other income	<u>5,933</u>	<u>2,602</u>
	<u>903,786</u>	<u>955,853</u>
Expenses:		
Ice rental	506,575	570,424
Devilettes tournament	170,914	141,430
OWHA fees	54,736	60,682
Referees	31,563	36,211
Amortization	28,577	19,020
Office	27,867	33,999
Professional fees	11,795	6,483
Instructor and course fees	11,315	11,306
Prizes, awards and banquets	10,262	6,161
Non-parent coaching costs	6,221	-
Advertising	2,130	1,258
Hockey supplies	5,987	1,124
Insurance	<u>1,080</u>	<u>1,730</u>
	<u>869,022</u>	<u>889,828</u>
Excess Of Revenues Over Expenses For The Year	34,764	66,025
Net Assets At Beginning Of The Year	<u>210,759</u>	<u>144,734</u>
Net Assets At End Of The Year	<u>\$ 245,523</u>	<u>\$ 210,759</u>