



London Devilettes Policy on Transgender Participation¹

Definitions

1. The following terms have these meanings in this document:

- a) “Transgender” – Transgender refers to individuals who are born with the physical characteristics of one gender (male or female) but identify as another gender.
- b) “Transgender Female” – Someone who at birth had a male body, but who identifies as a female.
- c) “Transgender Male” – Someone who at birth had a female body, but who identifies as a male.
- d) “Gender reassignment” – A professionally-supervised program of treatment by a licensed physician, to change a person’s body to align with their gender identity, through hormone therapy and/or surgery as well as counselling.

Purpose

2. London Devilettes Girls Hockey Association (“LDGHA”) believes in equal opportunity for all people to participate in women’s hockey. In order to accommodate transgendered players, while at the same time balancing safety and fair competition for all, a participation policy for eligibility has been developed for transgender players.

Eligibility Policy

3. The following conditions will be considered, along with any other relevant conditions, to determine a transgendered individual’s eligibility to participate:

- a. Transgendered males may participate on a LDGHA team
- b. Transgendered females, to compete on a LDGHA team, must follow the “Application for Eligibility” Process listed below.
- c. Any transgender female who is not undergoing gender reassignment will be deemed to be their birth gender as stated on the person’s birth certificate for the purpose of eligibility and ineligible to participate in the LDGHA.

Application for Eligibility

5. A transgender female is required to apply in order to be eligible to participate on a LDGHA team. The applicant will initiate the eligibility process by submitting documentation to the Board of Directors which demonstrates that they have been undergoing active and ongoing gender reassignment treatments (see 1 d above) for at least one year. The Board will decide each case based upon the documentation provided and may request additional information and or clarification.

(1. LDGHA will recognize all applicable law.)